



LOS ANGELES ACADEMY OF ARTS AND ENTERPRISE

BOARD OF DIRECTORS MEETING MINUTES

Thursday, January 7, 2021 at 4:00 p.m.

URL: <https://ave.zoom.us/j/4116199472>

NOTICES

In accordance with the Americans with Disabilities Act (ADA), Los Angeles Academy of Arts and Enterprise (LAAAE), will provide accommodations with reasonable advanced notice, for any individual with a disability desiring to participate at the Board Meeting and/or access the information therein. Please contact the main office at 213-487-0600 to request such accommodation(s).

In accordance with Government Code Section 54954.2, for Brown Act compliance, the agenda for the meeting was posted on LAAAE's website, 72 hours prior to this meeting.

LAAAE prohibits discrimination, harassment, intimidation, and bullying based on actual or perceived race or ethnicity, ethnic group identification, ancestry, nationality, national origin, religion, color, creed, sex, sexual orientation, gender, gender identity, gender expression, mental or physical disability, age, genetic information, marital status, pregnancy, medical condition, military or veteran status, immigration status, or on the basis of a person's association with a person or group with one or more of these actual or perceived characteristics, in any program or activity it conducts or to which it provides significant assistance.

Board of Directors

Victoria Castro

Moctesuma Esparza

Tonantzin Esparza

Hector Orcí

Norma Orcí

Otto Padrón

Julio Vallejo

Founder Director Emeritus

Paul Cummins (2005 – 2011)

MINUTES

1. Welcome - Call to Order - Roll Call - Establish Quorum. (*Action Item*) Board Chair

Moctesuma Esparza called the meeting to order at 4:12 pm. Mr. Esparza reminded attendees that the meeting was held virtually pursuant to the Governor's Executive Orders and other regulatory guidance related to the COVID-19 pandemic. Roll call was made, and quorum was established. Board members who participated in the meeting included: Victoria Castro, Moctesuma Esparza, Tonantzin Esparza, Hector Orcí, and Julio Vallejo. Others who participated in the meeting included: David Calvo, Michael Coleman, David DeFrenza, Danny Diaz, Stefany España, and Ericka Solis.

2. Approval of Agenda. (*Action Item*) The board unanimously approved the January 7, 2021 meeting agenda. Motion to approve by Victoria Castro; second by Hector Orcí.
3. Stakeholder Update. (*Non-Action Item*) There was none.
4. Public Comment. (*Non-Action Item*) There was none.
5. Approval of Previous Meeting Minutes. (*Action Item*) The board unanimously approved the November 19, 2020 meeting minutes. Motion to approve by Hector Orcí; second by Tonantzin Esparza.
6. New Business. (*Action Item*)
 - a. Adoption of Bonus Compensation for Employees. The board reviewed the executive compensation study for local school leaders. A bonus of \$20,000 was identified for principal David Calvo. This bonus is within the reasonable compensation range for the principal position. The board also identified \$56,000 to be allocated to the other leadership team members; \$31,000 for certificated staff; and \$17,500 for classified staff.

The board unanimously adopted a total of \$124,500 as bonus compensation. Motion to adopt bonus compensation by Victoria Castro; second by Hector Orcí.

7. Announcements. (*Non-Action Item*) There were none.

8. Adjournment. (*Action Item*) The board unanimously adjourned the meeting at 4:34 pm.

Motion to adjourn by Julio Vallejo; second by Tonantzin Esparza.

Signed:



Julio Vallejo, Secretary

01/18/2021

Date